



Safeguarding Policy Art in Poundbury Community Interest Company (CIC)

Our contact details

Name: Judy Tate - Artistic Director

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The following applies to all working or volunteering on behalf of Art in Poundbury, (AiP) whether members or not and sets out our policy in relation to children, young people and vulnerable adults.

Although we do not primarily work with children, young people and or vulnerable adults, AIP CIC has a policy of inclusivity and may run activities, exhibitions, outreach workshops or other events which may include these groups.

As well as being enshrined in the Children Act 1989, everyone in AiP believes that children and young people should never experience abuse of any kind and that we all have a responsibility to promote the welfare of children, young people and vulnerable adults to keep them safe from harm.

Our Commitment to Safeguarding:

As a small CIC of frequently changing volunteer members whose principle work is not with children, young persons and or vulnerable adults, we recognise that we do not have all the safeguarding knowledge and expertise required to fully implement wide ranging safeguarding policy and practice. Therefore, to ensure compliance with legal requirements and keep children, young people and vulnerable adults safe we commit to the following actions:

- We will nominate a designated Director for Safeguarding who will ensure that safeguarding is included where appropriate, in our strategic plans, risk assessments communications etc.
- Working in partnership with children, young persons or vulnerable adults, their parent, carers and other agencies is essential in promoting young people's welfare. Therefore, when carrying out activities that involve children we will work with and take advice from other knowledgeable organisations to ensure that we put measures in place to avoid abuse, promote safe working practices and ensure that we identify and respond appropriately to concerns about abuse in an appropriate manner.
- We recognise that all children, young persons and or vulnerable adults regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse. Therefore, we will ensure that the welfare of children, young persons or vulnerable adults is paramount, and we will raise awareness of safeguarding to our members and volunteers.
- We will value, listen and respect children, young persons & or vulnerable adults that we come into contact with as a result of our activities. •

We will promote safeguarding practices through our activities.

- If you have any concerns about safeguarding, we will share them with the appropriate agencies and record the information passed on.
- We will use our complaints procedures to manage any allegations against our members or

others as appropriate.

- Ensuring that all our activities in which they may come into contact with children, young persons and or vulnerable adults, that we provide a safe physical environment by applying health & safety measures.

Concerns:

If anyone has a comment about this policy or a safeguarding concern in relation to AiP then please contact :

Artistic Director: Judy Tate: contact@artinpoundbury.co.uk

Director of Safeguarding :

These procedures will be reviewed every *two years* Review April 2027

Signed - April 2025

Signature : _____ Print Name:

Signature : _____ Print Name:

Signature : _____ Print Name:

Ref: SH Mac. Documents/ AiP 2025/Safeguarding 25-03-19